

Enterprise Adviser Profile

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EA for BISHOP'S HATFIELD SCHOOL

Computacenter is a leading independent provider of IT infrastructure services, enabling users and their business. We advise organisations on IT strategy, implement the most appropriate technology, optimise its performance, and manage our customers' infrastructures. In doing this we help CIOs and IT departments in enterprise and corporate organisations maximise productivity and the business value of IT for internal and external users.



WHY DID YOU WANT TO BECOME AN ENTERPRISE ADVISER?

I wanted to help the local community and to inspire young people on their path to a future career. My Company has a strong commitment to support, encourage and to attract young talent. Our Future Talent team focuses on school outreach, university outreach and apprenticeships. We enjoy being involved as Enterprise Advisers because it connects us with Bishop's Hatfield School as well as many other schools in Hertfordshire. We have met so many students and teachers who would have otherwise not heard of us before. Our employer brand is now known to young people and we hope to expand our network. We are also valuing the insight into Ofsted strategy for the schools and we are aware that all students have to have seven meaningful encounters with employers. We are keen to become one of these encounters to all students.

WHAT DO YOU ENJOY ABOUT BEING AN ENTERPRISE ADVISER?

To see what positive reinforcement and time you invest brings to young lives and what a difference it makes. To help with school activities and to conduct them in schools is always such a wonderful experience and it helps the next generation to make a more informed decision about their future career paths.

WHAT HAVE YOU ACHIEVED IN YOUR SCHOOL?

We have helped Bishop's Hatfield Girls' school to fully achieve several of the benchmarks through developing a programme of activities whereby students come to our premises either for one-off visits (Gatsby Benchmark 6) or for more formal work experience placements whereby they are making encounters with our employees (Benchmark 5). Our staff also visit students in school.

WHAT HAVE YOU GOT PLANNED WITH YOUR SCHOOL?

We have upcoming: careers fair, a parent's information night about apprenticeships, an assessment centre training, work experience weeks and an on-site visit for two year groups. We also plan a tech day for younger girls from year 7 onwards.

TOP TIP FOR OTHER ENTERPRISE ADVISERS?

Be resourceful, enjoy and take any opportunity to be involved.

ABOUT THE ENTERPRISE ADVISER NETWORK:

The Enterprise Adviser Network is a national Career & Enterprise Company programme that pairs volunteers from local businesses, known as Enterprise Advisers, with schools, to help them expand their careers provision and engage more widely with local employers. The programme is delivered locally by Hertfordshire LEP and YC Hertfordshire, with 102 local schools and 84 Enterprise Advisers currently signed up.

**If you would like to become an Enterprise Adviser
for a school in Hertfordshire please contact:
Gareth.dace@hertfordshirelep.co.uk**

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**THE CAREERS &
ENTERPRISE
COMPANY**

BECOMING AN ENTERPRISE ADVISER - FAQs

WHO CAN BECOME AN ENTERPRISE ADVISER?

EAs can be employees of an organisation or individuals who are self-employed or retired. You must have a 'can-do' attitude; ultimately we are looking for people who have a passion for developing young people's aspirations and their understanding of the world of work and the opportunities available to them.

WHAT IS THE TIME COMMITMENT?

We will work around your availability and capacity. We would expect to schedule at least one meeting per term between you and your school (i.e. 3 times per year) and there are likely to be action points arising which may result in you attending other events at the school. We hope to match EAs with schools for a minimum period of 12 months.

WHAT WILL I ACTUALLY DO?

It is expected that an EAs will work with their school to help develop a strategy to enhance it's Careers Programme. Your specific input will depend on your own skills, experience and resources but you will be guided throughout by your Enterprise Co-ordinator (EC) who will attend all meetings with you.

WHAT WILL OUR FOCUS BE ON?

All schools are working towards a framework within their Careers Education known as **The Gatsby Benchmarks**. These are the 8 benchmarks schools should be looking to meet by August 2020 (as directed by the Department for Education), which have been adopted by the Careers and Enterprise Company.

All schools have completed an online self-assessment (Compass) which maps their progress against each of the 8 benchmarks and this provides a very clear focus for the areas they require support with. Your EC will have a copy of your school's Compass Report and can discuss this with you in advance of your initial school meeting.

WILL MY COMPANY BE EXPECTED TO OFFER WORK EXPERIENCE PLACEMENTS?

No, although any work experience placements, workplace visits or greater employer engagement your company can offer (where appropriate) would be welcome.

WHO WILL I BE MEETING WITH AT THE SCHOOL?

As part of Government's Careers Strategy (December 2017) and subsequent statutory guidelines for Careers Education, all schools must have a designated Careers Leader. This is the individual we will try to schedule meetings with. Ideally a member of the school's senior leadership team will also be present, or at least made aware of progress. Your EC will discuss the particular situation at your school prior to your first meeting.

DO I NEED TO COMPLETE A DBS CHECK?

Yes—to enhanced level. This will be processed and paid for by Hertfordshire County Council.

