

Enterprise Adviser Network News

June 2019

The latest Enterprise Adviser Network news from Hertfordshire

We are into the final term of the 2018-19 academic year. Hertfordshire schools and colleges continue to engage well and are performing above the national averages in terms of Gatsby.

HERTFORDSHIRE CAREERS HUB

We are delighted to announce that our application for a Careers Hub through The Careers and Enterprise Company's second wave of hub funding has been successful.

Our model will focus specifically on 26 schools in North Herts, Stevenage and Welwyn Hatfield with the aim of providing concentrated support to accelerate progress against The Gatsby Benchmarks. The implementation of the hub will also see the creation of a group of Cornerstone Employers coming together to help provide industry-led support to help all schools gain those valuable insights into employment practice.

The hub will formally commence from September 2019 and will be initially funded for one academic year. We have specific targets to improve the number of schools to fully achieve Gatsby Benchmarks 5 and 6. Careers Leaders and other members of staff will be able to attend Gatsby Masterclass sessions to run throughout the year and will also be provided with opportunities to network and share ideas and best practice with peers.

The Careers Hub is only intended to support the work of the Enterprise Adviser Network so it should be business as usual for our Enterprise Advisers.

We expect that schools outside the hub will also benefit indirectly from the better flow of information and best practice and there will also be opportunities for their Careers Leaders to attend workshops and meetings.

Further information can be found from our press release [here](#).

THE IMPORTANCE OF CAREERS TALKS...LINKED TO GCSE RESULT SUCCESS



The Careers and Enterprise Company, in partnership with the charity Education and Employers, have shared results from a research piece which has demonstrated just how significant taking part in a structured programme of meaningful careers talks can be, relative to GCSE results.

We have seen some great success at **Robert Barclay Academy** in Hoddesdon which have been supported by **Meeta Khatani of Reynolds Foods** who has provided a range of speakers from their business (including Sales, Finance and I.T.). Many of you, as Enterprise Advisers,

have either delivered careers talks or helped to facilitate them in your school. The message is very clear that Careers Talks provide invaluable insight and inspiration for young people, so I encourage you to think about how you could support your school to develop these type of activities which are of course an element of **Gatsby Benchmark 5**. Some schools have looked to develop alumni networks to build a roster of speakers.

The full report can be found [here](#).

EA'S FROM CLARION HOMES SUPPORT THEIR SCHOOL WITH LIVE APPRENTICESHIPS



I was thrilled to attend an event at Birchwood School in Bishop's Stortford that had been set up by their Enterprise Advisers Sean McGinn and Roz Padgett from Clarion Homes. The event brought together a range of local employers which provided students with the opportunity to hear directly from employees about their roles and career paths. At the end of the talks those same employers

promoted live vacancies and opportunities. The event was also opened up to other local schools to attend. This was a great example of an EA tapping into their local networks to provide opportunities for young people to gain meaningful encounters with employers. Well done to Sean and Roz!

For further inspiration please take a look at the [case study](#).

UPCOMING EVENTS TO MAKE YOUR SCHOOL AWARE OF

Energy Quest workshops

Learn by Design are hosting a small number of Energy Quest workshops this academic year. The workshops are aimed at key stage 3 learners and are free of charge to schools. STEM ambassadors are trying to be sourced for the workshops however they are not a guarantee.

To book a workshop contact: energyquest@bydesign-group.co.uk

Or call and ask for Joanne Long on 01827316297

Further information can be found [here](#).

Unique skills event is back

WorldSkills UK LIVE, the UK's largest skills and careers event, will take place at the NEC in Birmingham 21-23 November. Free to attend, the spectacular event is expected to welcome more than 70,000 students, teachers and parents over the three days. Hundreds of top employers, educators and careers advisers will be on hand to offer expert careers advice and a chance to try incredible hands-on skills activities. With a wide selection of options, careers and pathways there's something to inspire every young person to take the first steps towards a rewarding career.

CAREERS EXCELLENCE AWARDS 2019

Nominations are open for the Careers and Enterprise Company's Careers Excellence Awards 2019 in partnership with the Gatsby Foundation. The Awards are made up of 10 categories, acknowledging and celebrating the efforts of a diverse range of people contributing to world class careers guidance in England. The Awards highlight the incredible work undertaken by schools and colleges, businesses, volunteers, Local Enterprise Partnerships and careers providers.

A concise grid showing the different awards can be found [here](#).

This is a key opportunity to showcase the commitment and dedication of many fantastic organisations and hard-working individuals including EAs and Careers Leaders.

Nominations must be submitted by 30th June. If you would like to make a nomination, or to be nominated yourself please contact your Enterprise Coordinator for support. The grid, above, details the criteria for each award and evidence may be required.

To register and nominate please use the link below:

<https://www.careersandenterprise.co.uk/awards/packs>

FROM THE LEP: AN EMPLOYERS GUIDE TO WORK EXPERIENCE, APPRENTICESHIPS AND T-LEVELS

Hertfordshire LEP has produced two toolkits aimed specifically at employers to provide guidance and inspiration around engaging with and young people. You might find these useful either as an employer, or to share with other employers within your network. Equally you may want to share with schools to help them understand the challenges employers face and how they are being encouraged to reach out to schools.

Both documents can be found on the Hertfordshire LEP website directly here:

[Work Experience Guide for Employers](#)

[Apprenticeship Toolkit for Employers](#)