



LIVING AND WORKING IN HERTFORDSHIRE

Hertfordshire has global strengths in these key sectors

WHERE COULD YOUR CAREER TAKE YOU?

LIFE SCIENCES

The study of life and organisms, with specialisms including pharmacology, genetics, botany and more.

KEY EMPLOYERS:

- GlaxoSmithKline in Stevenage and Ware
- Pharmaron in Hoddesdon
- Eisai in Hatfield
- Roche in Welwyn Garden City



AGRI-TECH

The use of technology in agriculture to improve the quality, efficiency and productivity of crops.

KEY EMPLOYERS:

- Rothamsted Research and Plant Impact in Harpenden
- TARRC (Tun Abdul Razak Research Centre) in Hertford



ADVANCED ENGINEERING & MANUFACTURING

Including satellite, aerospace and civil engineering and the manufacture of construction technologies.

KEY EMPLOYERS:

- Airbus Defence and Space and MBDA in Stevenage
- Johnson Matthey in Royston
- Atlas Copco, Parker Hannifin and FFEI in Hemel Hempstead



SUSTAINABLE CONSTRUCTION

The development of innovative solutions to minimise the environmental impact of buildings and structures.

KEY EMPLOYERS:

- BRE near Watford
- BAM Construct in Hemel Hempstead
- Vinci Construction in Watford
- Skanska in Rickmansworth
- Willmott Dixon in Letchworth Garden City



CREATIVE INDUSTRIES

From art and design to advertising, as well as being a national centre for film and TV production.

KEY EMPLOYERS:

- Elstree Studios, BBC, and Sassy Films in Borehamwood
- Warner Bros. Studios Leavesden

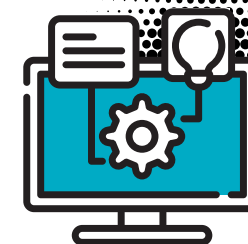


INFORMATION TECHNOLOGY

Including digital media, telecommunications and research and development focused on cyber security.

KEY EMPLOYERS:

- EE, BT and Computacenter in Hatfield
- Apple in St Albans
- Smiths Detection in Hemel Hempstead





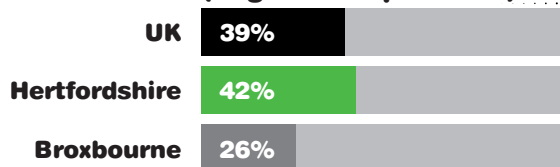
LIVING AND WORKING IN BROXBOURNE



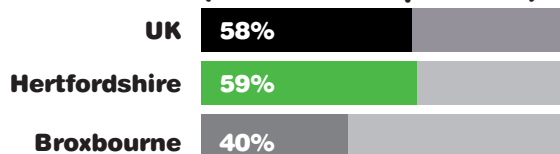
WHAT QUALIFICATIONS DO PEOPLE HAVE?



LEVEL 4 (degree or equivalent)



LEVEL 3 (A-level and equivalent)



GETTING AROUND



30 minutes by train to London
30 minutes drive to Stansted Airport
1 hour by train to Cambridge



TOP 5 EMPLOYMENT SECTORS

21% WHOLESALE AND RETAIL

Work in:
Buying, Merchandising, Sales

16% BUSINESS ADMINISTRATION AND SUPPORT SERVICES

Work in:
Recruitment, Travel & Tourism, Office Support

8% MANUFACTURING

Work in:
Production, Engineering, R&D

8% CONSTRUCTION

Work in:
Skilled Trades, Building, Engineering

8% PROFESSIONAL, SCIENTIFIC AND TECHNICAL ACTIVITIES

Work in:
Law, Graphic Design, Accounting

HOW MUCH DO PEOPLE EARN ON AVERAGE?



LIVING IN: WORKING IN:

Hertfordshire	£34,600	£32,000
Broxbourne	£33,400	£31,500
UK	£29,500	£29,500

Discover the amazing career opportunities on your doorstep

DID YOU KNOW?



Volkerwessels in Hoddesdon is one of the UK's leading engineering and construction firms. The company is currently working to increase capacity at London Stansted Airport as part of a £600m transformation programme.

Merck Sharp & Dohme in Hoddesdon is one of the seven largest pharmaceutical companies in the world and the first to produce the tuberculosis vaccine in 1944. The company continues to bring pioneering medicines to market.

Reynolds Catering Supplies started life as a market stall and is now one of the UK's leading fruit and veg suppliers and wholesalers, with customers including Pizza Express, Pret A Manger and Carluccios.



Marriott Hotel Cheshunt is part of the Marriott International Group's portfolio of over 7000 properties across 30 brands and 131 countries. In 1995, Marriott was the first hotel company in the world to enable guests to make reservations online.

Newsprinters in Waltham Cross is the largest newspaper printing press in the world. With a site spanning the size of 23 Wembley football pitches, it can produce one million copies of a 120-page newspaper every hour.



GET WORK READY!

LIVING AND WORKING IN DACORUM

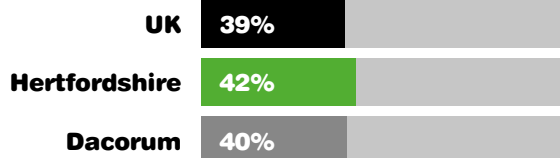


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career opportunities
on your doorstep

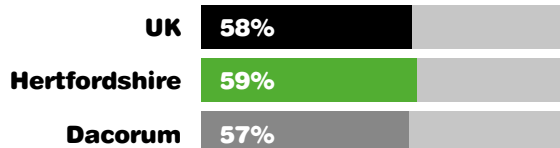
WHAT QUALIFICATIONS DO PEOPLE HAVE?



LEVEL 4 (degree or equivalent)



LEVEL 3 (A-level and equivalent)



GETTING AROUND

45 minutes by train to London
30 minute drive to Luton Airport
1 hour drive to Oxford



TOP 5 EMPLOYMENT SECTORS

20% WHOLESALE & RETAIL
Work in: Buying, Merchandising, Sales

**10% PROFESSIONAL, SCIENTIFIC
AND TECHNICAL ACTIVITIES**
Work in: Law, Graphic Design, Accountancy

**9% BUSINESS ADMINISTRATION
& SUPPORT SERVICES**
Work in: Recruitment, Travel & Tourism,
Office Support

9% EDUCATION
Work in: Teaching, Sports Coaching, Performing
Arts Tuition

9% HEALTH
Work in: Nursing, General Practice,
Social Care

HOW MUCH DO PEOPLE EARN ON AVERAGE?



	LIVING IN:	WORKING IN:
Hertfordshire	£34,600	£32,000
Dacorum	£33,900	£30,900
UK	£29,500	£29,500

DID YOU KNOW?



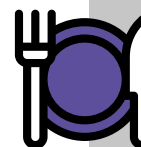
Henkel in Hemel Hempstead sells over 20 hair colour products per second worldwide. The German multi-national company owns some of the best loved brands across beauty, home care and adhesive technology including Schwarzkopf, Persil and Pritt.

Atlas Copco is a leading provider of industrial productivity solutions, from compressed gas equipment to mining tools. In 1989, a dinosaur species was named *Atlascopcosaurus Loadsii* thanks to the company's contribution towards its excavation!

Britvic was founded in the 1930s as the British Vitamin Products Company and used soft drinks to provide people with an affordable source of vitamins. Based in Hemel Hempstead, the company's iconic brands include Robinsons, Tango and J20.



Martin Brower UK, headquartered in Hemel Hempstead, has been a restaurant supplier for over 60 years. In 1956, it supplied the world's first McDonald's restaurant with paper napkins and the partnership has grown ever since.



Sopra Steria Group is a European leader in digital transformation, offering IT consultancy and business solutions. The company operates from 25 countries and has an office in Hemel Hempstead.





LIVING AND WORKING IN EAST HERTS

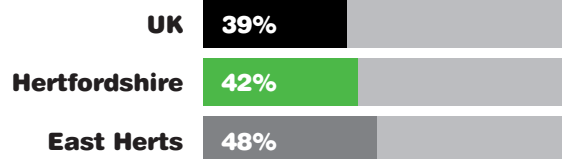


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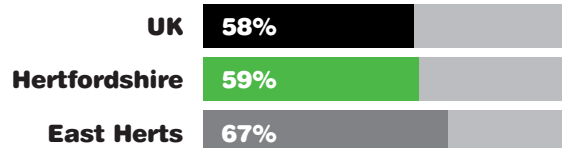
WHAT QUALIFICATIONS DO PEOPLE HAVE?



LEVEL 4 (degree or equivalent)



LEVEL 3 (A-level and equivalent)



GETTING AROUND



1 - 1.5 hours by train to London

15 - 30 minute drive to Stansted Airport

40 minutes - 1 hour drive to Cambridge



TOP 6 EMPLOYMENT SECTORS

16% BUSINESS ADMINISTRATION AND SUPPORT SERVICES

Work in: Recruitment, Travel & Tourism, Office Support

12% PROFESSIONAL, SCIENTIFIC AND TECHNICAL ACTIVITIES

Work in: Law, Graphic Design, Accountancy

9% HEALTH

Work in: Nursing, General Practice, Social Care

8% RETAIL

Work in: Buying, Merchandising, Sales

8% TRANSPORT AND STORAGE

Work in: Warehousing, Logistics, Aviation

8% EDUCATION

Work in: Teaching, Sports Coaching, Performing Arts Tuition

HOW MUCH DO PEOPLE EARN ON AVERAGE?



LIVING IN: WORKING IN:

Hertfordshire	£34,600	£32,000
East Herts	£36,000	£31,200
UK	£29,500	£29,500

DID YOU KNOW?



GlaxoSmithKline, in Ware, is a science-led healthcare business and the sixth largest pharmaceutical company in the world. It delivers over two million vaccine doses per day to people in over 160 countries.



Fluorocarbon in Hertford are experts in industrial coatings. Its products make materials resistant to high temperatures, chemicals and corrosion and have a wide range of uses, from thermal insulation for cars to non-stick coatings for pots and pans.

Medisafe, headquartered in Bishop's Stortford, produce hi-tech sterilisation solutions for medical equipment and research labs. Its products play a vital role in helping prevent the spread of infection and disease.



CPL Aromas in Bishop's Stortford is a major fragrance house with customers in over 100 countries, including iconic fashion and fragrance brands. One of the company's many innovations include slow release fragrance technology used in the laundry sector.

Cornelius, headquartered in Bishop's Stortford, is a leading distributor of specialty chemicals and ingredients used in everyday products, including nutritional supplements, cosmetics, paints and more.





LIVING AND WORKING IN HERTSMERE

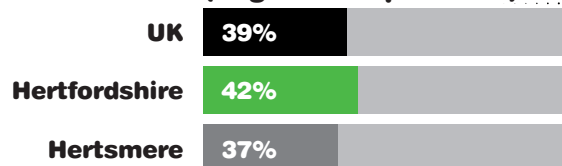


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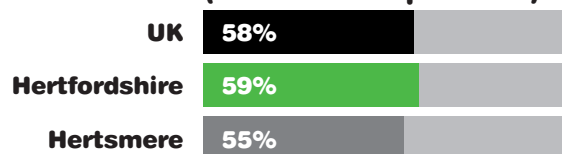
WHAT QUALIFICATIONS DO PEOPLE HAVE?



LEVEL 4 (degree or equivalent)



LEVEL 3 (A-level and equivalent)



GETTING AROUND



25 minutes by train to London
30 minute drive to Luton Airport
1 hour drive to Cambridge



TOP 6 EMPLOYMENT SECTORS

11% PROFESSIONAL, SCIENTIFIC AND TECHNICAL ACTIVITIES

Work in: Law, Graphic Design, Accountancy

9% CONSTRUCTION

Work in: Skilled Trades, Building, Engineering

9% BUSINESS ADMINISTRATION AND SUPPORT SERVICES

Work in: Recruitment, Travel & Tourism,
Office Support

8% RETAIL

Work in: Buying, Merchandising, Sales

8% EDUCATION

Work in: Teaching, Sports
Coaching, Performing Arts Tuition

8% HEALTH

Work in: Nursing, General Practice,
Social Care

HOW MUCH DO PEOPLE EARN ON AVERAGE?



LIVING IN: WORKING IN:

Hertfordshire	£34,600	£32,000
Hertsmere	£33,200	£31,800
UK	£29,500	£29,500

DID YOU KNOW?



Elstree Studios in Borehamwood is a major film and TV studio, where shows including *The Crown*, *Strictly Come Dancing* and *The Voice* were filmed, as well as blockbuster movies including *Star Wars*, *The King's Speech* and *Sherlock Holmes: A Game of Shadows*.



Ugo Foods Group in Borehamwood own the brands *Dell'Ugo*, *Ugo Thrive* and *The Oriental Noodle Company*. Its Italian founder *Luigi Ugo* has been supplying pasta, noodles and dumplings to retailers and restaurateurs since 1929.



Entel in Borehamwood designs and manufactures business-critical portable radio communication equipment. Customers include the UK Fire & Rescue Services and the Ministry of Justice.



Safestore, headquartered in Borehamwood, is the UK's largest provider of self-storage solutions. The FTSE 250 company has 117 storage centres and two business centres within the UK and a further 27 stores in Paris.



CareTech Holdings in Potters Bar provides community, residential and nursing care and supported living arrangements for vulnerable young people and adults below retirement age.



LIVING AND WORKING IN NORTH HERTS



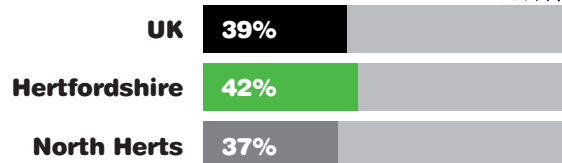
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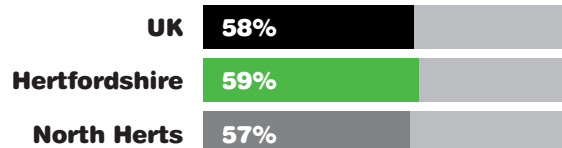
WHAT QUALIFICATIONS DO PEOPLE HAVE?



LEVEL 4 (degree or equivalent)



LEVEL 3 (A-level and equivalent)



GETTING AROUND



30 - 50 minutes by train to London
30 - 40 minute drive to Luton Airport
50 minute drive to Cambridge

TOP 6 EMPLOYMENT SECTORS

13% MANUFACTURING

Work in: Production, Engineering, R&D

9% RETAIL

Work in: Buying, Merchandising, Sales

9% PROFESSIONAL, SCIENTIFIC AND TECHNICAL ACTIVITIES

Work in: Law, Graphic Design, Accountancy

9% HEALTH

Work in: Nursing, General Practice, Social Care

7% ACCOMODATION AND FOOD SERVICES

Work in: Hotel Management, Catering, Customer Service

7% EDUCATION

Work in: Teaching, Sports Coaching, Performing Arts Tuition

HOW MUCH DO PEOPLE EARN ON AVERAGE?



LIVING IN: WORKING IN:

Hertfordshire	£34,600	£32,000
North Herts	£34,700	£31,300
UK	£29,500	£29,500

DID YOU KNOW?

Hotel Chocolat, headquartered in Royston, is a luxury chocolatier and the only company in the UK to grow cocoa in its own plantation. Aside from its chocolate shops, the company has cocoa-inspired cafes, restaurants, and even a luxury hotel and spa.



Willmott Dixon, headquartered in Letchworth Garden City, is the UK's leading independent construction firm and was named the fourth best company to work for by the Sunday Times in 2019. The £1 billion business was founded in 1852 and remains family run to this day.

Johnson Matthey in Royston is a global science and chemicals company. It develops solutions to major challenges including reducing air pollution, developing new medicine, recycling rare elements, and perfecting electric vehicles.



Altro Group, headquartered in Letchworth Garden City, is an international manufacturer of flooring and wall cladding solutions. The company invented the world's first anti-slip safety flooring in 1947.



Kwik-Fit, headquartered in Letchworth Garden City, is the leading fast-fit specialist in the UK for tyres, exhausts, batteries and brakes, with over 600 vehicle service centres across the UK.





LIVING AND WORKING IN ST ALBANS

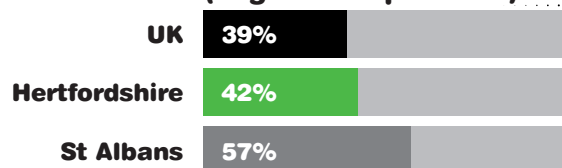


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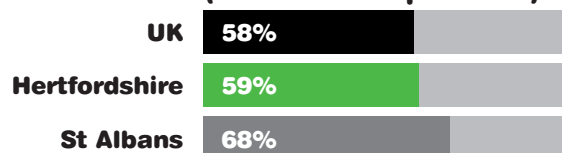
WHAT QUALIFICATIONS DO PEOPLE HAVE?



LEVEL 4 (degree or equivalent)



LEVEL 3 (A-level and equivalent)



GETTING AROUND



30 minutes by train to London
10 - 30 minute drive to Luton Airport
1 hour drive to Cambridge



TOP 6 EMPLOYMENT SECTORS

17% BUSINESS ADMINISTRATION AND SUPPORT SERVICES

Work in: Recruitment, Travel & Tourism, Office Support

15% PROFESSIONAL, SCIENTIFIC AND TECHNICAL ACTIVITIES

Work in: Law, Graphic Design, Accountancy

9% RETAIL

Work in: Buying, Merchandising, Sales

8% ACCOMODATION AND FOOD SERVICES

Work in: Hotel Management, Catering, Customer Service

8% EDUCATION

Work in: Teaching, Sports Coaching, Performing Arts Tuition

8% HEALTH

Work in: Nursing, General Practice, Social Care

HOW MUCH DO PEOPLE EARN ON AVERAGE?



LIVING IN: WORKING IN:

Hertfordshire	£34,600	£32,000
St Albans	£42,700	£32,100
UK	£29,500	£29,500

DID YOU KNOW?



Premier Foods in St Albans produces many of the country's best loved brands including Bird's custard powder, Bisto gravy and Mr Kipling. The company's food can be found in a whopping 95% of British households.



AECOM in St Albans is a global infrastructure firm and one of America's 500 largest companies. It specialises in high value engineering projects spanning energy, environment, transportation, high rise buildings, city planning and much more.



Rothamsted Research in Harpenden is the oldest agricultural research station in the world with roots tracing back to 1843. It works to benefit farmers and communities worldwide, secure food production and protect the environment.



Building Research Establishment is the world's leading building science centre, based in Bricket Wood. Its state-of-the-art Innovation Park allows house-builders to test technologies to reduce the carbon footprint of the built environment.



Pizza Hut is an American pizza chain with over 1,400 stores across the UK and Europe. The company's Restaurant Support Centre in St Albans is the epicentre of the Pizza Hut brand across 25 countries and provides commercial support for its franchisees.



LIVING AND WORKING IN STEVENAGE

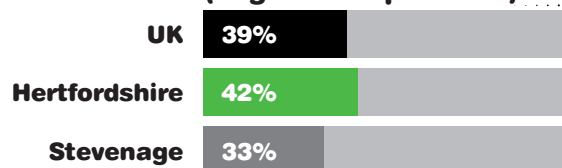


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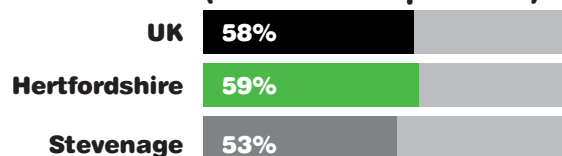
WHAT QUALIFICATIONS DO PEOPLE HAVE?



LEVEL 4 (degree or equivalent)



LEVEL 3 (A-level and equivalent)



GETTING AROUND

45 minutes by train to London
30 minute drive to Luton Airport
1 hour drive to Cambridge



TOP 6 EMPLOYMENT SECTORS

17% HEALTH

Work in: Nursing, General Practice, Social Care

13% MANUFACTURING

Work in: Production, Engineering, R&D

11% RETAIL

Work in: Buying, Merchandising, Sales

11% PROFESSIONAL, SCIENTIFIC AND TECHNICAL ACTIVITIES

Work in: Law, Graphic Design, Accountancy

8% BUSINESS ADMINISTRATION AND SUPPORT SERVICES

Work in: Recruitment, Travel & Tourism, Office Support

8% EDUCATION

Work in: Teaching, Sports Coaching, Performing Arts Tuition

HOW MUCH DO PEOPLE EARN ON AVERAGE?



2017 FIGURES

	LIVING IN:	WORKING IN:
Hertfordshire	£34,100	£30,900
Stevenage	£28,900	£34,600
UK	£28,700	£28,700

DID YOU KNOW?

Airbus Defence and Space is Europe's top defence company and the second largest space company in the world. It developed the ExoMars Rover vital to the search for life on Mars right here in Stevenage.



MBDA is Europe's leading producer of missile systems and the only integrated defence company to provide missiles for all three branches of the armed forces: air, sea and land.

DuPont is a world-leading American science and engineering company. Some of its innovations include Kevlar, a high-strength fibre used for bulletproof vests; Lycra, a stretchy fabric used in sportswear; and Teflon, a non-stick coating used for pots and pans.



Cell & Gene Therapy Catapult develops 'living medicines' of the future, which involves the use of cells and genes to treat disease in a highly personalised way.

Flamingo Horticulture grows and distributes sustainably produced flowers and vegetables to customers including Tesco, Sainsbury's, M&S and Waitrose. The company has won four gold medals at the Chelsea Flower Show.





LIVING AND WORKING IN THREE RIVERS



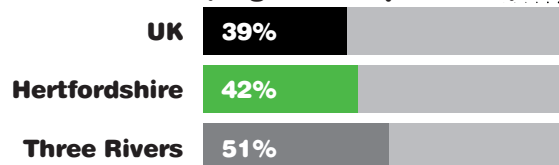
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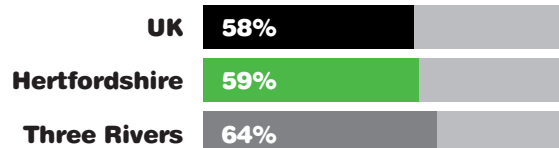
WHAT QUALIFICATIONS DO PEOPLE HAVE?



LEVEL 4 (degree or equivalent)



LEVEL 3 (A-level and equivalent)



GETTING AROUND



1 hour by train to London
30 minute drive to Heathrow Airport
1 hour drive to Oxford



TOP 6 EMPLOYMENT SECTORS

15% CONSTRUCTION
Work in: Skilled Trades, Building, Engineering

**15% PROFESSIONAL, SCIENTIFIC
AND TECHNICAL ACTIVITIES**
Work in: Law, Graphic Design, Accountancy

9% WHOLESALE
Work in: Buying, Merchandising, Sales

9% EDUCATION
Work in: Teaching, Sports Coaching, Performing
Arts Tuition

**7% BUSINESS ADMINISTRATION
AND SUPPORT SERVICES**
Work in: Recruitment, Travel & Tourism,
Office Support

7% HEALTH
Work in: Nursing, General Practice,
Social Care



Skanska was founded in a small fishing village in Sweden. Today it is one of the top construction companies in the world, with a UK operation worth £1.9 billion. Key projects include Crossrail Paddington Station and London's iconic Gherkin building.

Renault, based in Rickmansworth, is a French car manufacturer, part-owned by the French Government. The company is strongly associated with motor racing and has a longstanding and successful Formula 1 team.



Senior PLC in Rickmansworth is an international engineering solutions provider that manufactures high tech components and systems for the aerospace, defence, land vehicle, and power and energy markets.

Renewable Energy Systems (RES), headquartered in Kings Langley, is the world's largest independent renewable energy company. Its 16 gigawatt clean energy portfolio helps prevent 16 million tonnes of CO₂ emissions each year.



HOW MUCH DO PEOPLE EARN ON AVERAGE?



	LIVING IN:	WORKING IN:
Hertfordshire	£34,600	£32,000
Three Rivers	£34,300	£34,500
UK	£29,500	£29,500



LIVING AND WORKING IN WATFORD

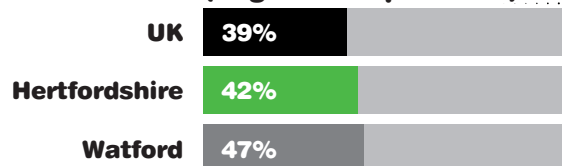


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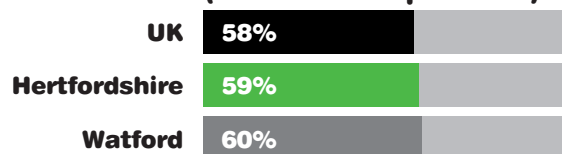
WHAT QUALIFICATIONS DO PEOPLE HAVE?



LEVEL 4 (degree or equivalent)



LEVEL 3 (A-level and equivalent)



GETTING AROUND



15 minutes by train to London
25 minute drive to Luton Airport
1 hour drive to Oxford



TOP 6 EMPLOYMENT SECTORS

35% BUSINESS ADMINISTRATION AND SUPPORT SERVICES

Work in: Recruitment, Travel & Tourism,
Office Support

20% PROFESSIONAL, SCIENTIFIC AND TECHNICAL ACTIVITIES

Work in: Law, Graphic Design, Accountancy

8% RETAIL

Work in: Buying, Merchandising, Sales

8% HEALTH

Work in: Nursing, General Practice, Social Care

4% ACCOMODATION AND FOOD SERVICES

Work in: Hotel Management, Catering,
Customer Service

4% INFORMATION AND COMMUNICATION

Work in: Computer Programming,
Publishing, Film Production

HOW MUCH DO PEOPLE EARN ON AVERAGE?



LIVING IN: WORKING IN:

Hertfordshire	£34,600	£32,000
Watford	£30,700	£29,100
UK	£29,500	£29,500

DID YOU KNOW?



Costco is the world's second largest retailer and sells branded merchandise in bulk, at low cost. It opened its first warehouse in Seattle in 1983 and was the first company to grow from zero to \$3 billion in sales in under six years.



J D Wetherspoon, headquartered in Watford, has a chain of over 900 pubs and 50 hotels across the UK and Ireland. In 2001, it was named the fastest growing company in the UK, with a record 20 new pubs opening in one month in 1998, including seven on the same day!

Mothercare, headquartered in Watford, is a global retailer of products for parents and young children including clothing, homeware and toys. The company operates over 1,000 stores in over 50 countries.



Majestic Wine is the UK's largest specialist wine retailer, headquartered in Watford. The company also owns fine wine specialist Lay & Wheeler and subscription based online retailer Naked Wines.

Wenzel's the Bakers is a bakery chain headquartered in Watford, offering fresh cakes, bread and pastries at affordable prices. Between 2013 and 2019, the company more than doubled its number of stores, from 26 to over 60.



GET WORK READY!

LIVING AND WORKING IN WELWYN HATFIELD

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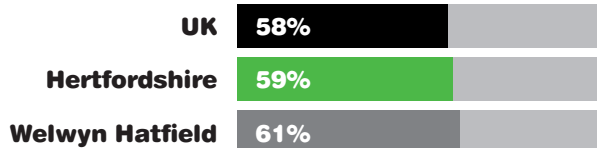
WHAT QUALIFICATIONS DO PEOPLE HAVE?



LEVEL 4 (degree or equivalent)



LEVEL 3 (A-level and equivalent)



GETTING AROUND

30 - 50 minutes by train to London
40 minute drive to Luton Airport
1 hour drive to Cambridge



TOP 6 EMPLOYMENT SECTORS

27% RETAIL

Work in: Buying, Merchandising, Sales

11% HEALTH

Work in: Nursing, General Practice, Social Care

9% BUSINESS ADMINISTRATION AND SUPPORT SERVICES

Work in: Recruitment, Travel & Tourism, Office Support

8% PROFESSIONAL, SCIENTIFIC AND TECHNICAL ACTIVITIES

Work in: Law, Graphic Design, Accountancy

8% EDUCATION

Work in: Teaching, Sports Coaching, Performing Arts Tuition

5% ARTS, ENTERTAINMENT, RECREATION AND OTHER SERVICES

Work in: Art & Illustration, Tourism, Photography

HOW MUCH DO PEOPLE EARN ON AVERAGE?



LIVING IN: WORKING IN:

Hertfordshire	£34,600	£32,000
Welwyn Hatfield	£32,500	£34,000
UK	£29,500	£29,500

DID YOU KNOW?



Tesco, headquartered in Welwyn Garden City, is the fifth largest retailer in the world. The company began as a market stall in East London and is now a global business with over 440,000 employees.



Ocado, headquartered in Hatfield, is an online grocery retailer and a specialist in technology, software development and artificial intelligence. Its latest automated warehouse contains over 1,000 robots, helping achieve 0.7% product waste and 99% order accuracy.

Roche is a Swiss multinational healthcare company. Its UK pharmaceutical business in Welwyn Garden City helps drive medical advancement by supporting clinical trials, developing new medicines and working closely with the NHS to deliver treatments.



Affinity Water, headquartered in Hatfield, is the largest water-only supplier in the UK. The company delivers over 940 million litres of safe, high quality drinking water to 3.6 million customers across the UK.

EE Limited, part of the BT Group, is the largest digital communications company in Britain, headquartered in Hatfield. It pioneered the UK's first superfast 4G mobile service in 2012 and its 4G coverage reaches 90% of the country today.

