

## Hertfordshire LEP: Governance Assurance Statement 2019/20

Hertfordshire LEP continues to respond positively to LEP Review requirements and we are pleased to confirm that we remain fully compliant, including the move to become incorporated in April 2019.

To ensure the Board has ownership of the new policies and actions, and further embed a culture of good governance in the LEP, a Remuneration Committee has been established consisting of Board members and HR expertise to review our approach to recruitment, staff performance management and organisational culture and values. The Committee has met twice this year and recommendations have been reported to the Board for agreement and implementation.

The LEP is currently undertaking a review of sub-board governance to ensure it remains fit for purpose. This work has been undertaken by an external organisation, which has also reviewed the LEP's project appraisal framework on behalf of the LEP Performance Management Committee. During 2020 we will be conducting a strategic evaluation of LEP impact to inform the future direction of the LEP.

Hertfordshire LEP has an excellent relationship with our accountable body, Hertfordshire County Council (HCC), which continues to support us in a range of areas. Last year's positive Hertfordshire Overview and Scrutiny Community (which has scrutiny oversight of Herts public bodies as well as HCC) has been followed-up with a proactive offer of district level scrutiny. The LEP has also instigated bi-annual meetings with District and County partners and assigned a lead Board member contact for each authority.

We are also committed to ensuring we meet the needs of our businesses. The LEP Annual General Meeting in October 2019 was held in public alongside our Annual Conference where over 200 delegates were updated on LEP progress and impact. Our Local Industrial Strategy development was informed by sector and place roundtables in addition to a formal consultation process.

The LEP continues to have strong private sector engagement in its governance, which will be advanced following recent Board approval to appoint an additional Business Board member. Whilst we are pleased to confirm that we are fully compliant in terms of the diversity composition of the LEP Board, we are fully committed to ensure that our Board continues to represent the diverse communities that we support.

Members from public and private sectors, in all parts of the LEP, uphold high standards of integrity in line with Nolan Principles. Board member Declarations of Interest are available on the LEP website. These are reviewed regularly following any updates to the code of conduct and conflict of interest policy.



Board papers continue to be published five working days in advance of meetings, with the minutes of meetings published 10 days following the meeting on the Hertfordshire LEP website.

Finally we welcome the opportunity to share good practice via the peer review exercise and are working with colleagues in Worcestershire LEP to progress the review in 2019/20.

Any further feedback through the Annual Performance Review process is welcomed.



Signed:  
Name: Mark Bretton  
Position: Chair  
Date: 16/12/2019



Signed:  
Name: Neil Hayes  
Position: Chief Executive  
Date: 16/12/2019

