

## **Brexit: New Rules FAQs for Businesses**

### **Do I need to do anything?**

- Yes, you do. The Transition Period has ended and brings about a series of changes and opportunities for which we all need to prepare
- The UK has left the single market and customs union
- The best way to find out what you need to do is to visit [www.GOV.UK/transition](http://www.GOV.UK/transition) where you can answer a few short questions and receive a personalised list of actions for you, your family and your business. You can also sign up to emails to get updates when things change

### **I already did some of the actions when you asked me to prepare in the past. Do I have to do them again?**

- Yes – guidance is updated on a regular basis, so to ensure you know what is changing, go to [GOV.UK/transition](http://GOV.UK/transition), use the Brexit checker tool and make sure you are registered for updates

### **What are the key actions I might need to take?**

- The actions the public and business owners need to take vary based on their circumstances. Some of the key actions include:
- Making sure you are ready to travel to the EU, for example by getting comprehensive travel insurance, ensuring your passport is valid, and checking your roaming policy with your mobile phone provider
- If you want to travel to the EU with your pet, contact your vet at least 4 months before you travel
- Making sure your business is ready to export or import from/to the EU, for example by getting an EU EORI number or registering with the relevant Customs Authority
- Key actions that businesses and individuals need to take before the end of the Transition Period can be found on [GOV.UK/transition](http://GOV.UK/transition)

### **Are all the actions that businesses and individuals need to take online on GOV.UK?**

- Yes, the key actions to take are now in one place on [GOV.UK/transition](http://GOV.UK/transition)
- Here, you can complete the 'Transition Checker tool', find out actions to take and register for updates. Additional guidance may be provided later in the year

### **I'm a business. Do I need to do anything specific?**

Your business will have to make a number of changes to ensure continued flow of people, data, goods and services between the UK and the EU. These actions are required for businesses:

- If you sell goods to the EU, you must prepare for new customs procedures
- If you travel to the EU for work purposes, you will need to check if you need a visa or work permit and apply if necessary
- If you employ overseas nationals, you will need to prepare your business for the implementation of the new immigration system
- If you are a UK business or organisation that receives personal data from contacts in the EEA, you may need to take extra steps to ensure that the data can continue to flow
- If you provide services in the EU, you must ensure that your qualifications are now recognised by EU regulations to be able to practice or service clients in the EU

### **Will I be able to hire EU nationals in the future, and under what conditions?**

- Yes - but the way you hire from the EU is changing. Free movement is ending, and the UK is introducing a new points-based immigration system
- If you want to hire anyone from outside the UK you must be a Home Office licenced sponsor. This includes recruiting people from the EU
- Anyone coming to the UK to work will need a job offer from a licenced sponsor in advance, and will need to meet certain skills and salary criteria

- Find out more information on **GOV.UK**.

### **How can my company continue to trade cross-border between Northern Ireland and Great Britain?**

- As we set out in the Command Paper on 20 May, we are committed to working closely with businesses as we implement the Northern Ireland Protocol - they are at the heart of our approach
- That is reflected in the commitments we have made: to unfettered access to the whole UK market; to no tariffs on goods remaining in the UK's customs territory; to NI benefiting in full from the UK's FTAs with third countries; and to streamlining the processes under the Protocol to the maximum extent - to ensure there is no new customs infrastructure
- We have set up a new Trader Support Service, providing an end-to-end service, which will guide traders through all import processes at no additional cost. This is a unique intervention, backed by £200m in Government funding, ensuring that businesses of all sizes can draw on the support it provides

### **My business is primarily based in the EU - what do I need to do?**

- If you run an EU-based business, you need to check the new rules and prepare for the changes so that you can continue trading with the UK
- Rules are changing and there will be border requirements placed on the movement of goods between the EU and UK
- Check the guidance and find help and support at [www.GOV.UK/eubusiness](http://www.GOV.UK/eubusiness)